



260 Hungry Hollow Road,  
Chestnut Ridge, NY 10977  
845.352.5020 ext. 120

## JOB DESCRIPTION: VEGETABLE FARMER

### ABOUT THREEFOLD COMMUNITY FARM

Our mission is to care for the land using biodynamics to grow food that nourishes the whole human being, foster a learning community where people develop a loving relationship to the land, and build an inclusive social life serving our home and surrounding communities. Threefold Community Farm, a collaboration between The Threefold and Fellowship Foundations, spans 220 acres in Chestnut Ridge, New York, near New York City. The farm integrates Biodynamic Land Care, Education, and Production, following Rudolf Steiner's principles. We collaborate with Green Meadow Waldorf School, Otto Specht School, Endeavor 21+, Eurythmy Spring Valley, Steiner Speech School, Sunbridge Institute, The Fiber Craft Studio, Threefold Cafe, Hungry Hollow Co-Op, Nature Place Day Camp, and the Fellowship Community.

The vegetable operation cultivates 5 acres of fields, using hand tools, tractors, and other equipment. The produce is sold at our farm stand, to the Fellowship Community, Hungry Hollow Co-Op, Threefold Cafe, and through a 50-member CSA program.

### VEGETABLE FARMER POSITION OVERVIEW

The Vegetable Farmer ensures the health and productivity of the vegetable operation. This full-time salaried position has varying hours by season and includes weekend chores. The work impacts the local community by providing high-quality produce, contributing to future farmers' education, and fostering a meaningful environment for the public to engage with agriculture and volunteer.

The Vegetable Farmer will maintain a hospitable and safe environment for staff, interns, guests, and volunteers. Innovation and improvement in farming practices are encouraged, with opportunities to refine the operation. The Vegetable Farmer reports to the Farm Director and works closely with the Farm Team. Additionally, we are looking for a motivated individual with strong leadership qualities to manage both a specific enterprise and the overall operations of the farm in the role of Farm Director.

### RESPONSIBILITIES

- Biodynamic Practices: passionately implement Biodynamic practices..
- Crop Planning: Oversee annual crop planning and field management.
- Soil Health: Manage soil fertility with compost applications, crop rotation, and cover cropping.

## RESPONSIBILITIES CONTINUED

- Planting and Harvesting: Manage planting, cultivating, harvesting, and post-harvest handling of a variety of vegetables.
- Irrigation Management: Oversee and maintain irrigation systems.
- Equipment & Infrastructure Maintenance: Manage and maintain tractors, hand tools, greenhouses, and other infrastructure.
- Business Management: Oversee day-to-day financial management of the Vegetable enterprise, as well as strategic long term, business operations including: budgeting, financial planning, and marketing.
- Customer Relations: Maintain positive relationships with CSA members, the Fellowship Community, farmer's market customers, and other local partners.
- Staff, Intern, & Volunteer Supervision: Educate and supervise staff, interns and volunteers in vegetable operations.
- Collaboration: Participate in weekly farm team meetings and monthly farm advisory board meetings.
- Community Engagement: Foster connections with the Fellowship Community, E21, and other partner organizations.
- Educational Coordination: Collaborate with the Farm Educator on visitor and student interactions with the vegetable operation.
- Adult Education Contributes as an educator in the Year-Long Biodynamic Course.

## DESIRED SKILLS & EXPERIENCE

- Knowledge and interest in Biodynamics.
- 3+ years experience in vegetable farming.
- Skills with crop planning, soil health management, and irrigation systems.
- Highly organized and with an attention to detail.
- Collaborative and communicative.

## COMPENSATIONS & BENEFITS

- Salary: \$50,000-\$60,000, onsite housing available for rent.
- Benefits: health benefits, retirement plan 403(b), and a potential tuition remission package with Otto Specht School and Green Meadow Waldorf School.