



260 Hungry Hollow Road,
Chestnut Ridge, NY 10977
845.352.5020 ext. 120

JOB DESCRIPTION: DAIRY PROCESSING SPECIALIST

ABOUT THREEFOLD COMMUNITY FARM

Our mission is to care for the living being of our land using biodynamics to grow food with living forces that nourish the whole human being; to foster a learning community where people can develop a loving relationship to the land; and to build a rich inclusive social life serving our home and surrounding communities. Threefold Community Farm manages about 50 acres of pasture, hay and diversified vegetable fields in Chestnut Ridge, New York, near NYC. We integrate Biodynamic Land Care, Education, and Production, working with local organizations like Green Meadow Waldorf School, Otto Specht School, Endeavor 21+, and the Fellowship Community for the care of the elderly. We operate a small dairy, apiary, vegetable CSA, weekly seasonal farm stand and provide produce and dairy products to the Fellowship Community's Hilltop House, Hungry Hollow Co-op and the Threefold Café.

The Dairy operates on 40 acres with ten milking cows, using management-intensive grazing to promote healthy soils, animals, and consumers. We produce hay on 15 acres and sell raw and pasteurized dairy products, which are in high demand and often sell out quickly.

DAIRY PROCESSING SPECIALIST POSITION OVERVIEW

The Dairy Processing Specialist will be primarily responsible for milk handling; including pasteurization, processing and bottling of raw milk, and making yogurt; in addition to assisting the Dairy Operations Manager with other herd and land management related tasks such as milking, moving cows 1-4 times per day during the grazing season, feeding hay, mucking the barn yard, and maintaining fences and buildings. With Biodynamics as our guiding star, innovation and improvement in dairy practices are encouraged, with opportunities to refine the operation. This full-time position, with seasonally variable hours and some weekend work possible, directly impacts the community by providing quality dairy, contributing to the nourishment of our community, and creating meaningful engagement for guests, students and volunteers. Reports to the Dairy Operations Manager.

RESPONSIBILITIES

- **Biodynamic Practices:** Passionately implement and maintain Biodynamics across all dairy operations.
- **Herd and Pastures:** Assist with milking chores as needed and help provide adequate nourishment to cows (grass, hay, grain, minerals etc.). Assist with grooming, calving, weaning, and culling as needed.
- **Milk Handling:** Maintain cleanliness in milk house and processing plant to ensure safe supply of raw and pasteurized products for our customers.

RESPONSIBILITIES CONTINUED

- **Production:** Following state and federal guidelines, SOPs and GMPs, produce high quality dairy products on a consistent processing/bottling schedule.
- **Equipment & Infrastructure Maintenance:** Track, report, and assist with all needed dairy equipment maintenance including regular parts replacement of milking, milk storage and processing equipment.
- **State Inspection Compliance:** Maintain detailed records, assist with monthly reports, and ensure compliance with state and federal regulations.
- **Customer Relations:** Maintain positive relationships with customers and partners, assisting with the delivery of product in a timely way.
- **Collaboration:** Participate in weekly farm team meetings.
- **Community Engagement:** Foster connections with the wider Community through education and engagement.

DESIRED SKILLS & EXPERIENCE

- Knowledge and interest in Biodynamics and regenerative agriculture.
- 1+ years experience in dairy farming and processing.
- Highly organized with an attention to detail and cleanliness.
- Collaborative and communicative.
- Able to bend, walk, and lift up to 75 pounds.

COMPENSATION & BENEFITS

- Salary: \$40,000-\$45,000, onsite housing possible based on availability for rent.
- Benefits: health benefits, retirement plan 403(b), and a potential tuition remission package with Otto Specht School and Green Meadow Waldorf School.

ESTIMATED START DATE

March 15th, 2026

TO APPLY

Please visit <https://threefoldcommunityfarm.org/resources/join-our-team/> and upload your resume and cover letter.