



260 Hungry Hollow Road,
Chestnut Ridge, NY 10977
845.352.5020 ext. 120

JOB DESCRIPTION: VEGETABLE OPERATIONS LEAD

ABOUT THREEFOLD COMMUNITY FARM

Our mission is to care for the living being of our land using biodynamics to grow food with living forces that nourish the whole human being; to foster a learning community where people can develop a loving relationship to the land; and to build a rich inclusive social life serving our home and surrounding communities. Threefold Community Farm manages about 50 acres of pasture, hay and diversified vegetable, flower and herb fields in Chestnut Ridge, New York, near NYC. We integrate Biodynamic land care, education, and production, working with local organizations like Nature Place Day Camp, Green Meadow Waldorf School, Otto Specht School, Endeavor 21+, and the Fellowship Community for the care of the elderly. We operate a small dairy, apiary, vegetable CSA, weekly seasonal farm stand and provide produce and dairy products to the Fellowship Community's Hilltop House, Hungry Hollow Co-op and the Threefold Café.

The vegetable operation cultivates 5 acres of agricultural land, using mainly hand tools and tractors. The produce is sold at our farm stand, to the Fellowship Community, Hungry Hollow Co-Op, Threefold Cafe, and through a small CSA program.

VEGETABLE OPERATIONS LEAD POSITION OVERVIEW

The Vegetable Operations Lead ensures the health and productivity of the vegetable operation. This full-time hourly position has varying hours by season and includes weekend chores. The work impacts the local community by providing high-quality produce, contributing to future farmers' education, and fostering a meaningful environment for the public to engage with agriculture.

The Vegetable Operations Lead will maintain a hospitable and safe environment for staff, interns, guests, and volunteers. With Biodynamics as our guiding star, innovation and improvement in farming practices are encouraged, with opportunities to refine the operation. The Vegetable Operations Lead reports to and collaborates with the Farm Administrator and Farm Manager to ensure a cohesive and shared vision for a wholistic farm system. The vegetable operation shares a small team of staff and interns with the dairy operation. This position comes with mentorship and oversight by the Farm Manager and other mentors, and has the potential to develop into a more independent role as skills and familiarity with the land and farm culture are developed. Participation in our monthly biodynamic training course will be required during the first year of employment.

RESPONSIBILITIES

- **Biodynamic Practices:** Passionately implement Biodynamic practices.
- **Crop Planning:** Collaborate with Farm Manager on annual crop planning, greenhouse work, and field management.

RESPONSIBILITIES CONTINUED

- **Soil Health:** Manage soil fertility with compost applications, crop rotation, and cover cropping.
- **Planting and Harvesting:** Manage planting, cultivating, harvesting, and post-harvest handling of a variety of vegetables.
- **Irrigation Management:** Oversee and maintain irrigation systems.
- **Equipment & Infrastructure Maintenance:** Manage and maintain tractors, hand tools, greenhouses, and other infrastructure.
- **Composting:** Collaborate with the dairy lead to manage and maintain the farm's composting program, which could include turning and spreading compost.
- **Business Management:** Collaborate with Farm Director and Farm Manager on day-to-day, as well as strategic long term, business operations including: budgeting, financial planning, and marketing.
- **Customer Relations:** Maintain positive relationships with CSA members, the Fellowship Community, farmer stand customers, and other local partners.
- **Staff, Intern, & Volunteer Supervision:** Educate and supervise staff, interns and volunteers in vegetable operations.
- **Collaboration:** Participate in weekly farm team meetings and monthly farm leadership meetings. Collaborate with Administrator and Farm Manager on major decisions to ensure a fiscally responsible, cohesive and shared vision for a wholistic farm system.
- **Community Engagement:** Foster connections with the Fellowship Community, E21, and other partner organizations.
- **Educational Coordination:** Collaborate with the Farm Director on visitor and student interactions with the vegetable operation.
- **Adult Education** Attendance to our monthly biodynamic training course required during first year of employment. As proficiency is demonstrated, may contribute as an educator in the Course.

DESIRED SKILLS & EXPERIENCE

- Knowledge and interest in Biodynamics.
- 3+ years experience in vegetable farming and management.
- Competent in tractor skills and maintenance practices.
- Skills with crop planning, crop succession and rotation, soil health management, composting, seed saving, and irrigation systems.
- Highly organized and with an attention to detail.
- Collaborative and communicative.
- Valid Driver's License required for delivery truck and tractor operations.
- Carpentry and mechanic skills a plus.

COMPENSATION & BENEFITS

- Full time Hourly: \$22-26. Hours fluctuate from around 30/wk in winter to 50/wk in summer. onsite housing available for rent.
- Benefits: health benefits, retirement plan 403(b), and a potential tuition remission package with Otto Specht School and Green Meadow Waldorf School.

ESTIMATED START DATE

February 2027

TO APPLY

Please visit <https://threefoldcommunityfarm.org/resources/join-our-team/> and upload your resume and cover letter.